

FMI LOGISTICS – JOB POSTING

Vice President Freight Management (Executive General Manager – Freight)



The Opportunity

This is a great opportunity for someone looking to grow their career – at FMI you won't be just a cog in the wheel, you'll be an important part of a great team. Working at a rapidly expanding company means you'll have plenty of interesting challenges. Our Values emphasize relationships as the key to FMI's success to-date and our future growth, and our team works together to provide our partners with an exceptional experience.

This is your chance to see the future and plan for long-term engagement with stakeholders including vendor partners, customers and our academic community.

This role is perfect for someone who likes to creatively contribute to strategic planning and is driven by excellence in the execution of those plans.

This is your chance to make your mark in a role with lots of variety, flexibility, and autonomy.

Performance Incentives and Equity Participation mean you'll be a key member of the Leadership Team. As a Business Owner, this is your chance to become invested in your career and influence our growth for the long-term.

You Want to Do This

You want to lead a team and expand your leadership skills.

You are looking to contribute your leadership skills in a variety of areas – operational performance, P&L management, client relations, new business development, continuous improvement, and employee / team development.

You want to contribute to the Executive Leadership team and contribute to strategic business planning. You want to drive change, and improve processes and procedures.

Outside of the box strategic planning is your skill, and executing is your passion.

You want to help mentor, grow, and motivate the Freight, Sales and Development teams. You like managing existing accounts and building new customer relationships.

You want to work with interesting, loyal, and motivated people.

Explore and identify new strategies to expand our customer base.

You Know These Things Already

In your career you have been a solid leader. You probably have 8 or more years experience in Senior Leadership.

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You have relevant experience in Commercial Logistics, Supply Chain, and Transportation Management fields.

You have direct experience in the Freight Brokerage business.

You'd stand out if you already understand Freight Management specifically.

You understand continuous improvement principles like LEAN / Kaizen / Six Sigma. You might even be certified in one or more of these programs.

You're really good with clients, vendors, and partners alike. You have very strong client-focused service skills and you're also driven to help develop new business.

You like to lead teams and mentor people. You're great at coaching and developing talent that's aligned with the company's values.

You're an innovative thinker and able to come up with new and useful ideas.

Your ability to independently manage a number of projects at the same time, and to react and adjust to change with ease will make you perfect for this job.

You Should Know This About the Job

You'll report directly to the President and CEO and have their support.

As a member of the Senior Leadership Team, you will be well-compensated. Along with your salary, you'll have a Performance Incentive component and Equity Participation.

You'll have plenty of incentives to continue learning and growing your skills through an Education Re-imbursement program and our support.

You can take advantage of the Annual Family Benefit to use for community or recreational memberships.

Working at a rapidly expanding company means you'll have plenty of interesting assignments, lots of diverse challenges, and opportunities for career growth.

There is some travel required but you'll mainly work at the Head Office in SE Calgary. No need to pay for parking or public transport – parking is free and right beside the building.

We care about outcomes and we like people who are results-driven. We like creative problem-solvers and curious people.

Are You a Good Fit?

Think you've got what it takes? Are you ready to join a great team?

We're ready to hire the right person immediately.

Please apply by sending your resume to HR@fmicanada.com